



## **INTEGRATED MANAGEMENT SYSTEM POLICY OF KOKSOWNIA CZEŃSTOCHOWA NOWA SP. Z O.O.**

Koksownia Częstochowa Nowa Sp. z o.o. (KCN) produces high-quality coke and carbon-based products using modern and ecological technical and technological solutions in the field of coke industry. The Company is guided by customer needs, care for employees, the natural environment and energy resources, striving to improve its market position.

In its activities, Koksownia Częstochowa Nowa Sp. z o. o. takes into account external and internal factors together with significant needs and expectations of interested parties. Management bodies of KCN provide the necessary resources (human, financial, material, intellectual, etc.) necessary to implement this policy and the expected results of IMS.

KCN's policy is an integral element of enterprise management, creates the foundation for planning and conducting processes and sets the basis for the operation of the Integrated Management System.

KCN meets legal and other requirements concerning quality, energy management, environmental protection and occupational health and safety applicable to its operations.

The Management Board and all KCN employees and other persons working under the supervision of KCN adhere to the following principles:

- **Continuous improvement of the quality of manufactured products, environmental effects of operations and energy results,**
- **Continuous improvement of the results of the quality management system, environmental management system, occupational health and safety, and energy management system,**
- **High level of environmental protection, including: prevention of environmental pollution, reduction of emissions into the environment and consumption of natural resources,**
- **Preventing failures and hazardous situations,**
- **Ensuring safe and hygienic working conditions to prevent work-related injuries and health problems and to eliminate hazards and to reduce occupational health and safety risk, as well as consultations and participation of employees and employee representatives in matters related to occupational health and safety connected with developing activities that take into account the improvement of the energy result,**
- **Improving employee qualifications,**
- **Management improvement.**

An effective tool in implementation of these principles and achievement of the planned goals is the integrated KCN management system that meets the requirements of the following standards:

❖ ISO 9001

❖ ISO 14001

❖ ISO 45001

❖ ISO 50001

The Management Board of KCN obliges all employees and other persons working under the supervision of KCN to carry out processes and activities in compliance with the principles defined in this KCN Policy, IMS procedures, instructions and other documents, as well as to be engaged and and participate in improving the results of KCN's activities.

Chairman of the Management Board

**PREZES ZARZĄDU**

**Marek SERAFIN** Marek Serafin

Częstochowa, 10.01.2024