

## INTEGRATED MANAGEMENT SYSTEM POLICY

### OF KOKSOWNIA CZĘSTOCHOWA NOWA SP. Z O.O.

Koksownia Częstochowa Nowa Sp. z o.o. produces high-quality coke and carbon-based products using modern and environmentally friendly technical and technological solutions, taking into account the necessity to mitigate climate change, including carbon footprint as well as the necessity to adapt to these changes. The Company is guided by customer needs, care for employees, the natural environment and energy resources, striving to improve its market position.

In its activities, Koksownia Częstochowa Nowa Sp. z o. o. takes into account external and internal factors as well as significant needs and expectations of stakeholders. Management bodies of Koksownia Częstochowa provide the necessary resources (human, financial, material, intellectual, etc.) necessary to implement this policy and the expected results of IMS.

Koksownia Częstochowa meets the legal and other quality, environmental, occupational health and safety and energy efficiency requirements that the company is bound to apply.

The Management Board and all employees and other persons working under the supervision of Koksownia Częstochowa adhere to the following principles:

- **Continuous improvement of the quality of manufactured products, environmental effects of operations and energy results,**
- **Continuous improvement of the results of the quality management system, environmental management system, occupational health and safety, and energy management system, presented in the Sustainability Reports, so-called ESG.**
- **High level of environmental protection, including: prevention of environmental pollution, reduction of emissions into the environment and consumption of natural resources,**
- **Preventing failures and hazardous situations,**
- **Ensuring safe and hygienic working conditions to prevent work-related injuries and health problems and to eliminate hazards, reduce occupational health and safety risk, as well as ensuring consultations and participation of employees and representatives of employees in matters related to occupational health and safety connected with developing activities that take into account the improvement of the energy result,**
- **Improving employee qualifications,**
- **Improving management, in particular operating procedures and instructions, rules for supervising and monitoring processes, and designing changes and purchases, taking into account conservation of natural resources, waste minimization and improvement of energy efficiency.**

An effective tool in implementation of these principles and achievement of the planned goals is the integrated management system of Koksownia Częstochowa that meets the requirements of the following standards:

❖ ISO 9001

❖ ISO 14001

❖ ISO 45001

❖ ISO 50001

The Management Board of Koksownia Częstochowa obliges all employees and other persons working under the supervision of Koksownia Częstochowa to carry out processes and activities in compliance with the principles defined in this Policy, IMS procedures, instructions and other documents, as well as to be engaged and participate in improving the results of the Company's activities.

Chairman of the Management Board

**MAREK SERAFIN**

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